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CHICAGO'S TOP WORKPLACES JOBS & WORK BUSINESS

Top Workplaces 2021: Explore the full list of Chicago-area winners

By KORI RUMORE
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Compass, Facebook Chicago and Realtor John Greene took the top spots for large, midsize and small [Chicagoland workplaces](#), respectively, according to rankings released by [Energage](#) on behalf of the Chicago Tribune. For the past 12 years, Energage, formerly Workplace Dynamics, has been ranking workplaces in the Chicago area and the nation through employee surveys, assessing everything from work-life balance to confidence in company leadership.

Top Workplaces 2021 rankings: Large

Division includes companies with 1,000 or more employees locally

Rank	Company	Sector	Regional employees	Years ranked
1	Compass (Real Estate)	Real Estate & Technology	1,674	3
2	@properties	Real Estate	3,283	9
3	Berkshire Hathaway HomeServices Chicago	Residential Real Estate	1,451	3
4	US Cellular	Telecommunications	1,375	6
5	Zebra Technologies Corporation	Enterprise Mobility and Asset Visibility	1,210	2
6	Rivers Casino - Des Plaines	Casino	1,333	8
7	Ace Hardware Corporation	Home Improvement	1,100	7
8	William Blair & Company L.L.C.	Financial Services & Insurance - Other	1,574	12
9	Accenture	Consulting	5,786	12
10	Shure Incorporated	Audio Electronics	1,051	4
11	Comcast	Telecommunications & Cable	2,196	5
12	Panda Restaurant Group	Restaurant	1,251	4
13	Morningstar	Financial Services & Insurance - Other	1,793	1
14	Sargent & Lundy	Engineering	1,137	7
15	Discover Financial Services	Direct Banking and Payment Services	4,995	12
16	S&C Electric Company	Manufacturing	2,400	3
17	Medline Industries, Inc.	Manufacturer/Distributor Healthcare Supplies	4,208	11
18	ALDI	Retail	5,179	4
19	JLL	Commercial Real Estate Services	4,109	10
20	Abt Electronics	Retail Sales/Service of Electronics & Appliances	1,675	12
21	Wintrust Financial Corporation	Investment Management	5,319	8
22	Lou Malnati's Pizzeria	Restaurants and Carry Outs	2,635	12
23	Barrington 220	Primary / Secondary Schools	1,200	3

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24	Advocate Aurora Health	Healthcare - Hospitals	18,885	9
25	Thresholds	Non-profit	1,065	8
26	US Foods	Foodservice Provider	1,276	1
27	Oak Street Health	Health Center	1,582	2
28	Echo Global	Logistics	1,559	1

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Top Workplaces 2021 rankings: Midsize

Division includes companies with 250-999 employees locally

Rank	Company	Sector	Regional employees	Years ranked
1	Facebook Chicago	Technology	500	1
2	Captive Resources, LLC	Insurance Consultants & Brokers	261	5
3	Assurance Agency	Insurance Consultants & Brokers	550	10
4	Northwestern Mutual Chicagoland	Financial Planning	266	5
5	Horizon Therapeutics	Pharmaceuticals	600	7
6	Kale Realty	Real Estate Brokerage Services	750	6
7	Spaulding Ridge, LLC	Consulting	330	1
8	Berkshire Hathaway Starck Real Estate	Agents / Brokers	587	1
9	Sentinel Technologies, Inc - CH (HQ)	Information Technology Consulting Services	337	10
10	GTI	Non Profit Research, Development and Training	278	3
11	Power Construction Company, LLC	Building Construction	350	7
12	Keypath Education	Online Higher Education	276	3
13	MoLo Solutions	Logistics	400	3
14	Ozinga	Building Products	378	6
15	Ally Financial	Financial Services/Banking	393	1
16	CSC	Legal and Financial Services	322	2
17	Avanade Inc.	Custom Software Development & Consulting	398	9
18	Mesirow Financial	Diversified Financial Services	370	8
19	Zoro	Retail	497	4
20	OpticsPlanet, Inc	Internet Retailer	250	4
21	Arrive Logistics	Logistics	336	3
22	Perkins Coie LLP	Law	285	10
23	McDermott Will & Emery LLP	Legal Services	521	2
24	Capital One Financial Corporation	Banking	503	5
25	Slalom, LLC	Consulting	620	11
26	West Monroe	Consulting	857	12
27	Strata Decision Technology	Healthcare Financial Planning & Decision Suppor...	421	3
28	Real People Realty Inc.	Agents / Brokers	737	6
29	Plante Moran	Professional Services	580	5
30	Flexera	Enterprise Software	250	9
31	Impact Networking, LLC	Managed IT, Cybersecurity, Digital Innovation, Branding & Marketing, Print & Document Management	553	9
32	d'aprile properties	Full-Service Real Estate Brokerage	504	4

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33	Edward Jones	Financial Services	858	12
34	First Centennial Mortgage Corporation	Mortgage Lending	271	6
35	GATX Corporation	Transportation	340	3
36	Westside Children's Therapy	Pediatric Therapy Clinics	365	1
37	Charles Schwab	Investment Management	702	9
38	Kin + Carta	Technology	409	5
39	American Dental Association	Non Profit Professional Membership Organization	376	2
40	Next College Student Athlete (NCSA)	Youth athletics, software and services	572	5
41	Jameson Sotheby's International Realty	Agents / Brokers	477	1
42	Pepper Construction Company	Building Construction	300	4
43	First American Bank	Community Bank	682	2
44	Graycor Inc.	Building Construction	263	2
45	Relativity	SaaS, AI, machine learning	827	11
46	DecisionOne Dental Partners	Dental	350	3
47	Redwood Logistics	Logistics	409	9
48	Federal Home Loan Bank Chicago (FHLBank Chicago)	Banks	465	2
49	WestPoint Financial Group	Financial Services & Insurance	256	2
50	Motor Werks of Barrington	Auto Dealerships	338	2
51	Magid Glove and Safety	Industrial Safety Distribution	460	1
52	Reyes Beer Division	Wholesale Distribution	400	5
53	Trustmark	Provider of benefit & well-being programs	689	2
54	GP Transco	Truckload Transportation	450	1
55	Parts Town LLC	Wholesale Distribution	630	2
56	Fellowes Brands	Consumer Goods	519	6
57	Total Quality Logistics	Third Party Logistics	252	4
58	Southwest Cook County Cooperative Association for Special Education	Special Education Cooperative	470	1
59	Perma-Seal Basement Systems, Inc.	Basement Waterproofing and Structural Repair	261	3
60	The Morton Arboretum	Public Garden	341	1
61	Argon Medical	Medical Devices & ...	280	1

Top Workplaces 2021 rankings: Small

Division includes companies with 249 or fewer employees locally

Rank	Company	Sector	Regional employees	Years ranked
1	John Greene Realtor	Agents / Brokers	206	7
2	Cooperative Association for Special Education	Education - Other	210	4
3	Loyola Press	Education - Other	110	3
4	Northwestern Mutual - Greater Chicago	Financial Advisors	124	3
5	M1 Finance	Fintech	246	1
6	Fairway Independent Mortgage Corporation	Mortgage Lending	225	1

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7	LaSalle Network	Staffing	210	8
8	American Income Life - Lloyd Agencies	Insurance	193	7
9	Origami Risk	Information Technology	148	3
10	Team Rehab	Outpatient Physical Therapy	130	2
11	SDI Presence LLC	IT Consultancy and Managed Services Provider (MSP)	235	4
12	Union Ridge School District 86	Primary / Secondary Schools	105	2
13	Fairview School District 72	Elementary Education K-8	110	3
14	LogicGate	Governance, Risk, and Compliance Software	164	2
15	City Staffing	Staffing	107	4
16	Asahi Kasei Bioprocess America	Biotechnology	118	2
17	Lakeside Bank	Mid-sized Banks	183	3
18	NAI Hiffman	Real Estate Services	217	8
19	Forecast5 Analytics	SaaS for education & government clients	154	1
20	Avant Communications	Managed Services & Outsourcing	120	1
21	Unity Hospice	Hospice	172	7
22	St. John of the Cross Parish & School	Religion	118	1
23	Burwood Group	IT consulting and integration firm	120	4
24	Iron Galaxy Studios	Video Games	118	1
25	United Rentals Inc.	Rental & Leasing	174	1
26	A.J. Antunes & Co.	Food Service Equipment Manufacturer	234	4
27	Gilbane Building Company	Building Construction	129	3
28	Ostrow Reisin Berk & Abrams Ltd. (ORBA)	Public Accounting	146	8
29	Clarity Partners, LLC	Technology & Management Consulting	111	5
30	Compass Mortgage Inc	Mortgage Lending	207	3
31	Inland Real Estate Investment Corporation	Real Estate Investment	103	1
32	Air Comfort LLC	Heating, Ventilation, Air Conditioning & Refrigeration	100	1
33	Oil-Dri Corporation of America	Sorbent Minerals	142	4
34	Robinson Engineering	Engineering	119	1
35	Collaborative Solutions	Information Technology	173	1
36	Assured Healthcare Staffing	Staffing - Healthcare	110	1
37	Lendlease	Integrated Development, Construction, & Management	138	1
38	Renewal by Andersen	Home Improvement	136	1
39	Remedy Medical Properties	Commercial Real Estate	112	1
40	PulteGroup	Home construction	102	1
41	hand2mind	Educational Toy and School Products	110	2
42	Golin	PR and Communications	218	1
43	Lemont High School District 210	Public High School	175	5
44	The AZEK Company	Building Products	108	1
45	John Burns Construction Company	General Contractor	179	6
46	Primera Engineers, Ltd	Engineering and management services firm	195	3
47	Benesch Friedlander Coplan & Aronoff	Law	115	1

LLP				
48	Wavicle Data Solutions	Custom data and analytics solutions	125	2
49	Learning Resources	Educational Toy	120	2
50	Incredible Technologies, Inc.	Videogames	200	6
51	PT Solutions Physical Therapy	Rehabilitation	107	2
52	Berlin Packaging	Packaging and Containers	194	2
53	Fulton Grace	Real Estate	202	2
54	Aspire Home Healthcare, LLC	Orthopedic Home Health Care	195	3
55	Imperial Service Systems	Cleaning / Maintenance	120	1
56	Kopka Pinkus Dolin PC	Law	114	1
57	Omeda Holdings, LLC	Enterprise Software	166	2
58	CoinFlip	Cryptocurrency Broker	184	1
59	Lightways Hospice and Serious Illness Care	Hospice	186	1
60	Waterway Gas & Wash Co	Automotive Cleaning	165	1
61	Northwestern Mutual - Chicago	Financial Planning	200	6
62	Harbor Capital Advisors, Inc.	Investment Management	179	2
63	North Shore Senior Center	Human and social services	101	2
64	Much Shelist, P.C.	Law	152	9
65	American Association of Nurse Anesthesiology	Professional / Trade Association	130	1
66	Traffix	We are an asset light 3PL	103	1
67	Collegis, LLC	Marketing and Technology Services	114	2
68	Flexco	Manufacturing	242	9
69	Walker Sands	Full service B2B marketing agency.	128	1
70	Transwestern	Commercial Real Estate	147	9
71	Northern Illinois Food Bank	Food Banking	150	1
72	Medix	Staffing	139	1
73	Applications Software Technology LLC	Consulting	100	6
74	Fanuc America Corporation	Other - Other	205	4
75	Perficient	IT Consulting	100	3
76	CBIZ	Business Services	116	3
77	Feldco Factory Direct	Consumer Services	227	7
78	Savvas Learning Company	K-12 Education Learning Solutions Provider	121	1
79	Darwill	Direct Marketing	174	1
80	American Academy of Orthopaedic Surgeons	Non-profit	200	2
81	eFinancial / Fidelity Life	We make life insurance more accessible and affordable for everyday Americans.	196	1
82	Command Mechanical Group	Building Construction	100	1
83	Residential Home Health, Hospice and Services	Home Healthcare Services	242	3

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Kori Rumore
Chicago Tribune

CONTACT [Twitter](#) [Facebook](#) [Email](#)

Kori Rumore tells stories using data and the Chicago Tribune's archives. The Missouri School of Journalism graduate grew up in Des Plaines near the original McDonald's restaurant. Her first book, "He Had It Coming: Four Murderous Women and the Reporter Who Immortalized Their Stories," co-authored with Marianne Mather, was released in February 2020.

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